6.9 Team members at CCREAD-Cameroon (full time volunteers)

<table>
<thead>
<tr>
<th>Name of staff</th>
<th>Position</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hilary Ewang Ngide</td>
<td>Executive Director</td>
<td>Ph.D (Scholar), Natural Resources and Sustainable Development, MS.c (Dev/Environ)</td>
</tr>
<tr>
<td>Belinda Menyange</td>
<td>Administrator</td>
<td>BS.c (Sociology/Anthropology)</td>
</tr>
<tr>
<td>Jacobine Takor</td>
<td>Head of Programs</td>
<td>BS.c (Environmental mgt)</td>
</tr>
<tr>
<td>Georgiana Efande</td>
<td>Outreach Manager</td>
<td>LL.B</td>
</tr>
<tr>
<td>Masango Emmanuel</td>
<td>Communications officer</td>
<td>B.Ed, Dip (Communications)</td>
</tr>
<tr>
<td>Ntungwe Remitus</td>
<td>Litigation/Human Rights officer</td>
<td>LLB, Dip in PME</td>
</tr>
<tr>
<td>Marbel Ngite</td>
<td>Partnerships</td>
<td>BA, Community development</td>
</tr>
<tr>
<td>Jarvis Akang</td>
<td>Outreach Assit.</td>
<td>LL.B, Dip HRM</td>
</tr>
<tr>
<td>Oben Emmanuel</td>
<td>Coordinator</td>
<td></td>
</tr>
<tr>
<td>Ndille Nkote Francine</td>
<td>Head IT and Secretariat</td>
<td>BSc Computer Science</td>
</tr>
</tbody>
</table>

7. Pressing Needs at CCREAD-Cameroon (Call for assistance)

- Core funding for any of our projects
- Projects 4x4 wheel drive car and extension motorcycles
- Computers/tailoring machines for the vocational training centers
- International volunteers/interns to join our team
- Permanent office accommodation and capacity building for staff.

CCREAD-Cameroon is very pleased to have met you through this brochure. As a charitable organization, our activities have been possible so far because of supporters like you. After this day, it is our wish that you become a partner of our activities at any level.

We appreciate the support of old and new partners and we will continue to acknowledge your support and will notify our target communities of the source of support. Thank you and hope to hear from you.

CONTACTS
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Tel: +237 675451405 or +237666402327
Website: [www.ccreadcameroon.org](http://www.ccreadcameroon.org)
We trust in you and your contributions count.
“Working with all partners to change the world through joint initiatives”

Email, admin@ccreadcameroon.org  Tel: +237 675451405  Website: www.creadcameroon.org

Training of single mothers-micro enterprise and vocational training
1. Knowing CCREAD-Cameroon
Centre for Community Regeneration and Development (CCREAD-Cameroon) is a Humanitarian nonprofit organization established in 2004 and legally registered in December 2006 with Registration Number: 379/AG/G.42/162/AJPAS under Cameroon Law of 1990 governing non-political associations.

2. Vision of the organization
CCREAD-Cameroon targets exposing marginalized children, youths, women and indigenous populations of Cameroon to empowerment and self realization opportunities merged with environmental sustainability through united youth actions.

3. Mission of CCREAD-Cameroon
Working in response to adopted community driven strategic plans, CCREAD-Cameroon currently has as mission “To enhance the social, economic, and cultural empowerment of children, youths, women and indigenous groups in poverty alleviation and the promotion of environmental sustainability.

4. Objectives of CCREAD-Cameroon
The activities implemented by CCREAD-Cameroon are guided by the following objectives;
- Increase the respect of human rights within communities with focus on SRHRs, and the elimination of all forms of gender-based violence
- Reduce the high incidence of poverty among marginalized children, women and youths with focus on hard to reach forest communities of Cameroon
- Increase basic education and health facility access for children, women and youths in poor communities
- Foster peacebuilding and conflict resolution initiatives in selected communities
- Increase the respect of the rights of children, and women
- Raise environmental sustainability awareness and promote management actions among youths

5. Target groups for our Programs and projects
Recent and current projects target marginalized and disadvantaged children, youths, women and indigenous people in the South West, North West, West, Littoral and Eastern Regions of Cameroon.

6. Activities undertaken/completed for the current action plan
6.1 Leadership and peace building training for women and youths. Through this activity, Cameroonian youths through schools and women are drilled on leadership best qualities, peace building and conflict prevention/resolution skills mainstreamed with Human resources management abilities/decentralization education. A total of 25,692 youths and 9,982 women have received training from CCREAD-Cameroon
6.2 Fighting corruption and promotion of good governance.
Recognizing that corruption remains a key development challenge in most sectors, CCREAD-Cameroon has also joined other stakeholders in fighting corruption.

- A national baseline study on the stakes and challenges of corruption and governance was completed and adopted,
- A governance Education Manual was developed, and 11,200 copies distributed to major stakeholders
- 382 school anti-corruption campaigns and advocacy forums organized
- 81 Schools management Boards instituted and trained to fight and report corruption in schools in the South West Regions

6.3 Community organization and poverty alleviation through group initiatives
Many inter tribal conflicts results from land problems and the marginalization of particular groups. CCREAD-Cameroon has been responding to these problems as mainstreamed peacebuilding actions by organizing communities into groups, educating them and assisting them to start group initiatives for poverty alleviation/solving land conflict, education, instituting alternative livelihoods.
6.5 Rise for Nature Program.
The Rise for Nature Program (RINAP) is an integrated environmental sustainability program which CCREAD-Cameroon launched in 2011 to respond to nature conservation and rural development needs in many hard to reach forest communities of Kupe Muanenguba Division of Cameroon. For the first components of the program, activities were targeted towards forest and wildlife conservation unsustainable practices campaigns, environmental education through schools, climate change and adaptation education, instituting alternative livelihoods.

6.4 Training women and indigenous groups on Project planning, fundraising and networking
Started in 2011, this project targets training of women and youths constituted into development common initiative groups on identifying community problems, documentation, elaboration of micro projects, finding and mobilizing resources, creating relevant partnership monitoring and evaluation/reporting of their result to the general public. CCREAD-Cameroon has organized 12 regional trainings/follow-up workshops reaching 12 groups through 120 group leaders and members in the South West Region of Cameroon.

Assisting local community groups on poverty alleviation and peace building

Training groups on PPME, Fundraising and networking for poverty alleviation
activities with indigenous forest communities and advocacy for the respect of the rights to benefits from natural resources. Through campaigns and field actions, 25 communities have been reached, 27 schools covered and 2 regional advocacy forums held by the end of 2012.

**Rise for Nature integrated project activities by CCREAD-Cameroon**

6.6 Fostering the rights of women and girls program
In many parts of Cameroon, women especially in hard to reach forest communities still go through violation of their sexual/reproductive rights, cultural and political rights violation and exclusion from cultural inheritances. In many parts of the South West Region these violations of the rights of women caught the attention of CCREAD-Cameroon in 2010 and a series of actions commenced aimed on enforcing the respect of the social, cultural, economic and political rights of women and girls. By December 2012, 6 regional advocacy and education forums on the rights of women were completed, 30 women leaders trained on Human rights education and counseling, an over 2,000 human rights education bills handed to policy and traditional leaders.

**Women’ rights activities by CCREAD-Cameroon**

6.7 Direct assistance to schools and children in marginalized communities Program
Under this program, CCREAD-Cameroon has continued the donation of hygiene and sanitation materials (toilets, water, waste management materials and facility management). From 2010-2012, 5 toilets have been constructed for 5 community primary schools, 10 volunteer teachers sent to teach in schools, 200 water drinking buckets and cups distributed to school children and other school materials.

**Diversification of livelihoods to eliminate illegal poaching**
In this area of intervention, CCREAD-Cameroon has focused on the training of traditional Birth Attendants (TBAs) in Cameroon rural areas with emphases on communities with no health Units. In collaboration with BKFA, CCREAD-Cameroon distributes each month 500 birthing kits to rural women and community centers to help in safe and clean delivery of rural women in Cameroon.
Intensive Vocational training for single mothers, widows and youths

Campaigning against unsafe abortions/promotion of SRHRs/GBV

Campaigns to end gender-based violence within humanitarian settings

Farming groups get free farming tools from CCREAD-Cameroon

Agroforestry nurseries for farmers within the Bakossi National Park
Feeding program for internally displaced children

Provision of farming tools to widows and farmers within forest communities

Humanitarian relief in emergencies (IDPs and affected communities)
Children and youths provided with free computer education

Abandoned single mothers and marginalized widows free training

CCREAD-Cameroon wins the UNESCO-Japan Prize on Education

SRHRs/GBV education and free distribution of contraceptives